

ACCELERATE MID-LEVEL LEADERS' EFFECTIVENESS

The role of a mid-level manager is just that – in the middle – they are the hub of how work gets done in organizations. Leaders in the middle are critical to an organization's ability to foster collaboration, innovation, and belonging. In this vital role, it is important for mid-level managers to build leadership skills that deliver consistent, progressive learning and desired results.

Leadership Lab enables people to build their skills for HOW to lead by moving beyond the WHAT of leading. Learning experiences use real-play encounters so participants gain confidence to handle day-to-day issues. This highly interactive workshop employs a wide range of learning approaches to provide participants with the tools, mindset, and confidence to be strong leaders.

In a supportive learning lab format, attendees learn about themselves—how they fit in a dynamic system and how their experiences differ from others. This sets the foundation for them to recognize the needs of others. Participants develop skills for more effective and efficient communication, appropriate delegation, and creating less resistance to change. The Lab infuses leadership skills with equity and inclusion to help foster cultures of belonging and build stronger, more sustainable workplaces.



OUTCOMES YIELD PERSONAL AND ORGANIZATIONAL BENEFITS

- Leaders who understand how communication, expectation-setting, authenticity, and inclusion weave together to build environments where people bring their whole selves to work
- Increased accountability, trust, resilience, and change agility
- Immediate on-the-job application of skills
- Strengthened collaboration, inclusion, and productivity

STRONG FACILITATION DELIVERS OUTSTANDING RESULTS

Jim Morris, Principal of Jim Morris Consulting, brings a perspective on leadership that's grounded in first-hand experience as a senior leader. He focuses on helping leaders extend their impact for personal, organizational, and global transformation. His personal passions are helping organizations find sustainable, self-replicating solutions in the areas of DEI&B, environmental responsibility, and collaborative leadership.



Jim has 30 years' experience leading and facilitating purpose-driven organizational change efforts through his work inside companies as an executive and leader and as an external coach and consultant. He has been adjunct faculty at Duke Leadership and Training Associates, Virginia Tech, and The American Leadership Forum. His books include *The Five Insights of Enduring Leaders* (2007) and *Gaslights and Dog Whistles—Standing Up for Facts Over Fiction in a Fearful and Divided World* (2022).

SCHEDULE AND PRICING

LIVE Winter (5-Day Workshop):

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| Day 1: Thurs, Jan 30, 2025 | 8:30am - 4:30pm PDT | 6 or more | \$3,250 |
| Day 2: Friday, Jan 31, 2025 | 8:30am - 4:30pm PDT | 3 to 5 | \$3,460 |
| Day 3: Friday, Feb 7, 2025 | 8:30am - 4:30pm PDT | 1 to 2 | \$3,795 |
| Day 4: Friday, Feb 21, 2025 | 8:30am - 4:30pm PDT | | |
| Day 5: Friday, Feb 28, 2025 | 8:30am - 4:30pm PDT | | |



Session dates, times and facilitators may change without prior notice. Early-bird discounts available.

Leadership Lab is available as an in-house, live or virtual, instructor-led open-enrollment program. Custom sessions available.

