

## EXPAND YOUR LEADERSHIP MINDSET

Advanced Leadership builds the skills senior-level leaders need to possess in today's evolving workplace. The program is designed for VPs, Directors, and high-performing mid-level managers transitioning into more senior roles. It is a dynamic cohort-based experience that provides participants with a shared learning platform to better understand themselves and others, and develop key leadership proficiencies that can be applied immediately in the workplace.

This transformative five-day program spans 90+ days. Pre-session work includes a qualitative 360 and the Everything DiSC Management self-assessment. These provide a platform for self-awareness and informs the 1:1 coaching each participant receives. Three consecutive days introduce interpersonal skills, reflective exercises, and self-development approaches that increase each person's effectiveness. Each leader identifies a 90-day Advanced Challenge that provides real-world work around which they practice their new skills. Wrap-up at the end of the Advanced Challenge consists of two consecutive days emphasizing the learnings fostered through the Challenge, and establishing a leadership agenda for the next 12-18 months.

The Advanced Challenge is selected by each participant and their organization. It is a unique project or strategic initiative the participant is responsible to lead. Over the 90-days, participants are supported by the members of their cohort and also receive individual professional coaching. Personal coaching can be extended under a separate contract to further expand participants' leadership growth.



### OUTCOMES YIELD PERSONAL AND ORGANIZATIONAL BENEFITS

The Advanced Leadership Program is an opportunity for higher-level leaders to:

- Understand themselves both as individuals and leaders within the organization
- Become intentional in their growth through vertical development
- Lean into developmental coaching as a catalyst for growth and resilience for themselves and those they lead
- Increase their confidence in shaping the future of the organization
- Identify areas for personal improvement

The Advanced Leadership Program creates an opportunity for leaders to develop cross-functional relationships to broaden their perspectives and recognize common struggles through which they can build mutually-beneficial relationships.

### STRONG FACILITATION DELIVERS OUTSTANDING RESULTS



**Claudia Busch Lee, PhD**, President of Catalyst Consulting, Inc., is an organizational consultant, trainer, and executive coach. She has worldwide experience with senior leadership development, high-performing teams, creativity, communication, conflict resolution, change, strategic agility, coaching, and was previously on the faculty of the Center for Creative Leadership.

**Jim Morris**, Principal of Jim Morris Consulting, has first-hand experience as a senior leader. He challenges leaders to extend their impact for personal, organizational, and global transformation. His personal passion is helping organizations find sustainable, self-replicating solutions for DEI&B and environmental responsibility.



### SCHEDULE

#### LIVE Spring/Summer (5-Day Workshop with 90-Day Practicum):

<b>Day 1:</b> Mon, April 22, 2025	8:30am - 4:30pm PDT
<b>Day 2:</b> Tuesday, April 23, 2025	8:30am - 4:30pm PDT
<b>Day 3:</b> Wednesday, April 24, 2025	8:30am - 4:30pm PDT

#### 90-Day Practicum

<b>Day 4:</b> Monday, August 19, 2025	8:30am - 4:30pm PDT
<b>Day 5:</b> Tuesday, August 20, 2025	8:30am - 4:30pm PDT

