

Enable people at all levels to learn HOW to lead. Our leadership pathway shortens the time it takes to implement a systematic approach to leadership development. Our experiential learning programs address interpersonal skills supportive of inclusion and belonging, demonstrate collaborative leadership, and develop resilience for responding to future change.

# LEADERSHIP PATHWAY

Our range of targeted solutions helps you launch effective programs tailored to your needs, your culture and your budget.

- Improve organizational outcomes
- Eliminate program development cost
- Redeploy internal resources

## ORGANIZATIONAL CULTURE

### CREATE A DISTINCT COLLABORATIVE ETHOS

- Collaborative Assessments Guide the Work
- Emphasize Shared Meaning, Authenticity, Respect, and Trust
- Engage Collective Skills of Entire Work Group

## R.E.A.D.Y. to LEAD™

### FRONTLINE LEADERS AND NEW SUPERVISORS

- Self-motivated Accountability
- Increased Productivity
- Developmental Coaching
- Greater Agility
- Workforce Engagement

## LEADERSHIP LAB™

### FIRST TIER AND MID-LEVEL LEADERS

- Leadership Transition
- Relationship Management
  - Communication
  - Conflict
  - Delegation
- Belonging and Inclusion
- Change Dynamics

## ADVANCED LEADERSHIP™

### UPPER LEVEL LEADERS/ C-SUITE PREP

- Leading the Enterprise
- Self-awareness
- Developing Others
- Coaching for Growth
- Shaping Culture

### COHORT COACHING FOR HIGH PERFORMERS

- Intact Groups 6-9
- Monthly 1:1 Coaching
- Monthly Cohort Sessions
- Customized Content

### C-SUITE LEADERS/ SENIOR MANAGEMENT

- Leading Change
- Executive 1:1 Coaching
- Team Effectiveness
- High Performance Teams
- Strategic Thinking
- Inclusive Organizations

### INTERDEPENDENT LEADERSHIP

- Align Opposing Demands
- Avoid "Either/or" Decision-making
- Leverage Interdependencies for Long-term Success

EXECUTIVE FORUM

GROWING LEADERS  
ADVANCING ORGANIZATIONS