

EXPAND YOUR LEADERSHIP MINDSET

Advanced Leadership builds the skills senior-level leaders need to possess in today's evolving workplace. The program is designed for VPs, Directors, and high-performing mid-level managers transitioning into more senior roles. It is a dynamic cohort-based experience that provides participants with a shared learning platform to better understand themselves and others, and develop key leadership proficiencies that can be applied immediately in the workplace.

This transformative five-day program spans 90+ days. Pre-session work includes a qualitative 360 and the Everything DiSC Management self-assessment. These provide a platform for self-awareness and informs the 1:1 coaching each participant receives. Three consecutive days introduce interpersonal skills, reflective exercises, and self-development approaches that increase each person's effectiveness. Each leader identifies a 90-day Advanced Challenge that provides real-world work around which they practice their new skills. Wrap-up at the end of the Advanced Challenge consists of two consecutive days emphasizing the learnings fostered through the Challenge, and establishing a leadership agenda for the next 12-18 months.

The Advanced Challenge is selected by each participant and their organization. It is a unique project or strategic initiative the participant is responsible to lead. Over the 90-days, participants are supported by the members of their cohort and also receive individual professional coaching. Personal coaching can be extended under a separate contract to further expand participants' leadership growth.



OUTCOMES YIELD PERSONAL AND ORGANIZATIONAL BENEFITS

The Advanced Leadership Program is an opportunity for higher-level leaders to:

- Understand themselves both as individuals and leaders within the organization
- Become intentional in their growth through vertical development
- Lean into developmental coaching as a catalyst for growth and resilience for themselves and those they lead
- Increase their confidence in shaping the future of the organization
- Identify areas for personal improvement

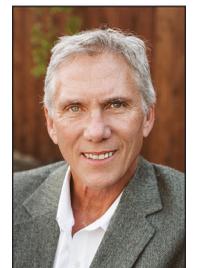
The Advanced Leadership Program creates an opportunity for leaders to develop cross-functional relationships to broaden their perspectives and recognize common struggles through which they can build mutually-beneficial relationships.

STRONG FACILITATION DELIVERS OUTSTANDING RESULTS



Claudia Busch Lee, PhD, President of Catalyst Consulting, Inc., is an organizational consultant, trainer, and executive coach. She has worldwide experience with senior leadership development, high-performing teams, creativity, communication, conflict resolution, change, strategic agility, coaching, and was previously on the faculty of the Center for Creative Leadership.

Jim Morris, Principal of Jim Morris Consulting, has first-hand experience as a senior leader. He challenges leaders to extend their impact for personal, organizational, and global transformation. His personal passion is helping organizations find sustainable, self-replicating solutions for DEI&B and environmental responsibility.



SCHEDULE AND PRICING

Advanced Leadership is a cohort-based, live session program. In-house, on-site options are available. We offer an on-demand Cooperative Program designed to support smaller organizations in an affordable format. Cohorts include an intact team of at least 4 individuals. The full session is capped at 24 participants. We are currently pre-registering for a 2024 Cooperative session. Dates are scheduled based on input from the participating organizations.

