

ACCELERATE YOUR LEADERS' LONG-TERM SUCCESS

Organizations are challenged to build the leadership skills of mid-level managers in a way that delivers consistent and progressive learning for multi-generational leaders. They are also tasked with implementing programs that can quickly show results.

Leadership Lab™ delivers a set of powerful tools for employees who lead direct reports, whether they need to operate effectively at a new management level or hone existing skills. Unlike broad-brush seminars, our application-based, highly interactive sessions, delivered over four successive weeks, encourage leaders to bring real-life challenges to class and to test their approaches with other participants. From the first day on, Leadership Lab will enhance and accelerate your organization's performance with more resilient and agile leaders.

LEADERSHIP SKILLS FOR TODAY AND TOMORROW

The Leadership Lab content is organized around a five-day structure. Online sessions meet for eight half-day classes. Live sessions meet one day each week. Both formats allow participants to take lessons learned back to their organizations, use them in a real world setting, and receive tangible feedback.

TRANSITION TO LEADERSHIP

- The Learning Acceleration Cycle • Leading in a System • Credibility & Trust
- Integrating Your Experience

COMMUNICATE FOR RESULTS

- Communication Filters & Biases • Communication Styles** • Listening**
- Implications in Communication • Acknowledging & Questioning • Meetings

LEAD FOR PERFORMANCE

- Influence • Giving & Receiving Feedback • Effective Expectation Setting • Delegation

PERFORMANCE PROBLEM SOLVING

- Conflict** • Approaches & Tools to Maintain Direction • Acknowledging & Rewarding
- Advocacy & Inquiry

LEADING CHANGE

- Why Change Fails • Change Framework for Change • Creating a Need for Change
- Developing an Inclusive Plan • Managing the Transition • Action Plan

** Includes Assessment

STRONG FACILITATION DELIVERS OUTSTANDING RESULTS

Jim Morris, Principal of Jim Morris Consulting, brings a perspective on leadership that's grounded in first-hand experience as a senior leader. He focuses on helping leaders extend their impact for personal, organizational, and global transformation. His personal passion is helping organizations find sustainable, self-replicating solutions in the areas of DEI&B and environmental responsibility.



Jim has 30 years' experience leading and facilitating purpose-driven organizational change efforts through his work inside companies as an executive and leader and as an external coach and consultant. He has been adjunct faculty at Duke Leadership and Training Associates, Virginia Tech, and The American Leadership Forum. His books include *The Five Insights of Enduring Leaders* (2007) and *Gaslights and Dog Whistles—Standing Up for Facts Over Fiction in a Fearful and Divided World* (2022).

SCHEDULE AND PRICING

VIRTUAL Winter: Feb. 23 & 24, Mar. 2 & 3, 9 & 10, 16 & 17, 2023.
Thursday and Friday - half-day sessions 8:30-12:30 PT

6 or more \$3,250
3 to 5 \$3,460
1 to 2 \$3,795

LIVE, in-room, Summer: June 2, 9, 15 and 23, 2023.
Friday - full day sessions 8:30-4:30 PT

LIVE, in-room, Fall: Oct. 6, 13, 20, Nov. 3 & 10, 2023.
Friday - full day sessions 8:30-4:30 PT

Session dates, times and facilitators may change without prior notice.
Early-bird discounts available.



Leadership Lab is available as an in-house, live or virtual, instructor-led open-enrollment program.

