

EXPAND YOUR LEADERSHIP MINDSET

Advanced Leadership focuses on building the skills that upper-mid to senior-level leaders need to successfully manage relationships and drive organizational effectiveness. The program is designed for senior team members, VPs, Directors, and high-performing mid-level managers who are preparing to move into more senior roles. It provides participants a cohort experience and shared learning platform to better understand self and others, develop key leadership proficiencies, and put their leadership into action.

The Advanced Leadership Cooperative is a five-day program over a span of 90+ days. Pre-session work includes participation in a qualitative 360 with narrative responses designed to inform 1:1 coaching and the Everything DiSC Management behavioral self-assessment to provide a platform for introspection. Three consecutive days then introduce soft skills and approaches that have been used to successfully strengthen both individuals and teams.

During a 90-day Practicum Advanced Challenge, each participant will select a unique project or strategic initiative that they have responsibility to lead. It provides “real-world” work through which they practice newly learned techniques, approaches, and behaviors from the initial session. Over the 90-days, the participants are supported by the members of their cohort and receive professional coaching. A Wrap-Up Session consists of two consecutive days focused on the learning experiences fostered by the Advanced Challenge and clarifies their leadership agenda for the next 12–18 months. Personal coaching is available separately to extend their growth and expand their leadership journey.

The Advanced Leadership program creates an opportunity for leaders to develop relationships with people in all areas, specifically those outside their own functions. These relationships help them broaden their perspectives and recognize the common struggles that create bonds between them.

THE ADVANCED COOPERATIVE OPTION

The Cooperative program is an on-demand offering designed to give smaller organizations or leadership teams the benefits of a cohort-based experience in an affordable format. It brings together four to six non-competing companies to populate an Advanced Leadership session. These cohorts are made up of at least four individuals from the same company selected to learn together, support each other, and function as trusted peer advisors.



STRONG FACILITATION DELIVERS OUTSTANDING RESULTS



Claudia Busch Lee, PhD, is an organizational consultant, trainer, and executive coach. She has worldwide experience with senior leadership development, high performing teams, creativity, communication, conflict resolution, change, strategic agility, coaching, and is on the faculty of the Center for Creative Leadership.

Jim Morris, Principal of Jim Morris Consulting, has first-hand experience as a senior leader. He challenges leaders to extend their impact for personal, organizational, and global transformation. His personal passion is helping organizations find sustainable, self-replicating solutions for DEI&B and environmental responsibility.



THE COOPERATIVE PROGRAM

Our Advanced Leadership program is a cohort-based, live session to be held in Lake Oswego, OR. In-house options are also available. Designed to include cohorts of 4 to 6 individuals from non-competing companies, the program enables companies to enroll one or more cohorts of at least 4, as needed. The session is capped at 24 participants.

The Cooperative meets for three consecutive days, followed by a 90-day Practicum & Coaching period. At the end of the practicum, participants attend two final days for a Challenge report and summary.

We are currently pre-registering for a Fall 2023 start. The deadline for registration is August 31, 2023. We will begin to collect assessment data then to provide a basis for coaching during the practicum.

